Connecting leading candidates to the world's finest science jobs, events and other career development resources
RECRUITMENT

/ FILL YOUR VACANCIES
  / Our Audience & Reach
  / Job listing packages

/ MULTICHANNEL MARKETING
  / Banners *optimized targeting*
  / Emails
  / Print

/ REGIONAL RECRUITMENT

PROMOTE YOUR ORGANIZATION

/ BRANDED CONTENT & NATIVE ADVERTISING
  / Custom Advertorials
  / Employer Profile & Index Profile
  / Custom Podcasts & Webcasts
  / Case Studies

/ EDITORIAL FEATURES
  / Spotlights and Career Guides
  / Salary Survey, Graduate Survey, Scientist At Work photo competition

EVENTS

/ PROMOTE YOUR EVENTS
  / Multichannel marketing
  / Nature Events Guide

/ EXHIBIT AT CAREER EVENTS
  / Careers Live
    London • New York • Singapore

2019 CALENDAR

/ EDITORIAL CALENDAR

ABOUT US

/ NATURE CAREERS

/ NATURE RESEARCH

/ SPRINGER NATURE

OTHER RESOURCES

/ SPECS
  / Print Specs
  / Banner Specs
  / Third Party Email Specs
  / Alerts Specs

/ TERMS & CONDITIONS

CONTACT US

☎ UK/ROW: +44 (0)20 7843 4961
☎ US: +1 212 726 9270
✉ contactnaturecareers@nature.com
RECRUITMENT

- FILL YOUR VACANCIES
- Our Audience & Reach
- Job listing packages

- MULTICHLANL MARKETING
- Banners *optimized targeting*
- Email
- Print

- REGIONAL RECRUITMENT
OUR AUDIENCE & REACH

Nature Careers

Nature Careers is the global career resource, jobs board and events directory for scientists. It is brought to you by Springer Nature, a leading publisher of scientific, scholarly, professional and educational content.

WEBSITE TRAFFIC

- Monthly Page views: 986,110
- Monthly Users: 201,156
- Monthly Sessions: 364,437
- Monthly On-site searches: 87,906

NEWSLETTER REGISTRANTS

- 200,000

JOBS POSTED

- Yearly total**: 13,600
- Monthly applications***: 9,610
- Average applications per job***: 8

PAGE VIEWS BY REGION

- Americas: 39%
- UK/Europe: 32%
- Asia/ROW: 29%

Top search terms*

- POST DOC, POSTDOC, POSTDOCTORAL
- CANCER
- BIOMEDICAL
- BIOINFORMATICS
- IMMUNOLOGY
- BIOLOGY
- CHEMISTRY
- NEUROSCIENCE
- PHYSICS
- ASSISTANT PROFESSOR

*Google Analytics (Naturejobs), September 2017-August 2018 | **Publisher Data (Naturejobs), September 2017-August 2018 | ***Google Analytics (Nature Careers), October 2018-March 2019 | Silverpop, December 2018
NATURAL CAREERS AUDIENCE

Top area of research:

- **Life Science**: 92%
- **Molecular Biology**: 37%
- **Chemistry**: 23%
- **Physical Science**: 21%
- **Biotech/Pharma**: 16%
- **Clinical Science**: 15%
- **Genetics**: 11%
- **Engineering**: 11%
- **Biochemistry**: 11%
- **Cancer Research**: 10%
- **Immunology**: 8%
- **Earth Science**: 7%
- **Neuroscience**: 7%
- **Maths/Computational**: 6%

Place of work:

- **Academia**: 74%
- **Corporate**: 14%
- **Hospital**: 8%
- **Government/NGO**: 4%

Job title:

- **Postdoc/Research Assoc.**: 40%
- **Student/PhD**: 38%
- **Professor/Lecturer**: 10%
- **Senior Scientist**: 9%
- **Other**: 3%

Qualification level:

- **PhD**: 71%
- **MSc**: 23%
- **BSc**: 5%
- **Foundation**: 1%

*Publisher data 2017*
Springer Nature
By advertising your job with Nature Careers, you can target the combined audiences of Springer Nature’s scientific portfolio.

Access an unrivalled network of trusted scientific brands

We Have
- 7 Million+ Articles
- 3,000+ Journals

Monthly Web Reach Across Our Network

<table>
<thead>
<tr>
<th></th>
<th>nature.com</th>
<th>SpringerLink</th>
<th>BMC &amp; SpringerOpen</th>
<th>Scientific American</th>
</tr>
</thead>
<tbody>
<tr>
<td>Page views</td>
<td>37.8 million</td>
<td>57.5 million</td>
<td>9.5 million</td>
<td>12.8 million</td>
</tr>
<tr>
<td>Users</td>
<td>8 million</td>
<td>12.6 million</td>
<td>4.1 million</td>
<td>7.4 million</td>
</tr>
<tr>
<td>Sessions</td>
<td>19.4 million</td>
<td>30 million</td>
<td>6.3 million</td>
<td>10.8 million</td>
</tr>
</tbody>
</table>

Our digital content is accessed by:
- **99%** of the Top 200 universities as ranked in Times Higher Education
- **2000+** hospitals/healthcare centers and medical research facilities
- **91%** of the Top R&D Spending Pharma Companies
- **52%** of the Top R&D Spending Electronics Companies

*Publisher Data 2018 | **Google Analytics, January-June 2018 | ^EU R&D Scoreboard 2016, Publisher Data 2018
Nature
Nature is the world’s leading multidisciplinary science journal — essential reading for all those working in science.

Nature Journal Online Audience
- 6.9 million monthly page views
- 2.5 million monthly unique users
- 4.2 million monthly sessions

Nature Print Audience
- 51,887 monthly print circulation
- 401,887 readership

Global Reach
- Americas 44%
- UK/Europe 27%
- Asia/RoW 29%

Global Reach
- Americas 51%
- UK/Europe 38%
- Asia/RoW 11%

Researcher Place of Work
- University/College 61%
- Research Institution 22%
- Industry/Corporation 9%
- Government 5%
- Hospital 3%

Job Titles
- Early-career Scientist/Students 48%
- Head of Academic Dept./Faculty/Professor 18%
- VP of Research/Principal Investigator/Lab Director 17%
- Consultant/Fellow/Attending Physician 6%
- Healthcare Professional/Clinicians 2%
- CEO/Investor/Business Consultant/Sales 2%
**Branded Job**
- Job Posting
- Job Matching
- Logo in Search
- Logo in Description

**Enhanced Job**
- Job Posting
- Job Matching
- Logo in Search
- Logo in Description
- Featured
- Highlight
- Spotlight

**Premium Job**
- Job Posting
- Job Matching
- Logo in Search
- Logo in Description
- Featured
- Highlight
- Spotlight
- Job of the Week

Your logo will feature both on the job post and next to the position in search results. Job Matching displays your listing across relevant content across nature.com, reaching a potential audience of 8 million monthly users.

As Branded PLUS stand out within the search results by placing a ‘Featured’ label next to your posting and highlighting it with a coloured box. The Spotlight option means your position will appear at the top of related searches for 60 days, ensuring it is seen first by candidates.

As Enhanced PLUS Job of the Week places your post prominently on the naturecareers.com homepage to increase the number of jobseekers who will see your vacancy.

*Google Analytics, January-June 2018*
MULTICHANNEL MARKETING

Boost your message to highly qualified science professionals seeking career opportunities with our multi-channel solutions in print and online. Partner with our experts to find the right marketing mix for campaigns of all sizes and budgets, and to guide you through our outstanding targeting capabilities.

/ BANNERS

**Optimized Targeting**
We provide unparalleled contextual targeting and audience segmentation across our entire web portfolio.

Place your ads alongside specific articles based on any keyword selections of your choice, relevant journals, as well as user behavior.

**BENEFITS:**

/ Complete flexibility of your budget
/ Optimized audiences for your campaigns
/ Continually adjust keywords throughout your campaign based on performance

**OUR BANNER ADS CONSISTENTLY BEAT INDUSTRY BENCHMARKS FOR ENGAGEMENT**

<table>
<thead>
<tr>
<th>Metric</th>
<th>Industry Average</th>
<th>OurBanner Ads</th>
</tr>
</thead>
<tbody>
<tr>
<td>In-View Time</td>
<td></td>
<td><strong>Over 3x Longer</strong></td>
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<tr>
<td>In-View Time &gt; 30 Sec %</td>
<td></td>
<td><strong>Over 4x Longer</strong></td>
</tr>
<tr>
<td>Universal Interaction %</td>
<td></td>
<td><strong>Almost 2x Higher</strong></td>
</tr>
<tr>
<td>Universal Interaction Time</td>
<td></td>
<td><strong>Almost 2x Longer</strong></td>
</tr>
</tbody>
</table>

**Banner Options**

**Leaderboard Banner** (728x90 pixels)
Available on: Nature Careers, nature.com, BMC, SpringerLink

**MPU** (300x250 pixels)
Target specific pages or articles. Position your banner within a relevant Nature Careers Spotlight for maximum exposure to your core audience.
Available on: Nature Careers, nature.com

**Skyscraper Banner** (160x600 pixels)
Available on: BMC, SpringerLink

**Adaptive Billboard** (970x250 pixels-desktop, 728x90 pixels-tablet, 300x50 pixels-mobile)
An adaptive banner that can adjust to the screen size.
Available on: Nature Research journal homepages

*Dynamic Contextual Advertising Campaign averages against MOAT All Buy Types Display Desktop Benchmarks Global October 2017- December 2017*
**Nature Careers Newsletter**

Position your vacancies alongside the latest news and views from Nature Careers. Our weekly newsletter offers three slots to showcase the world’s best science jobs and each edition reaches 200,000* careers-minded readers.

**Journal Alerts**

Each journal has a corresponding alert that is sent to subscribers prior to publication and contains an overview of content for the upcoming issue. Nature Careers offers a prominent ad space across these alerts. The weekly Nature alert alone has over 527,000* subscribers.

**Third Party Emails**

Send a dedicated email message to 169,000* opt-in nature.com registrants and 50,000* BMC registrants without the distraction of other accompanying content. Recipients are segmented by demographic information in order to improve the campaigns’ performance.

All third party email campaigns can be targeted using the following selection criteria:

- Field of interest
- Place of work
- Geographic location
- Job type
Boost your message to a wide audience of thought leaders and influencers with print advertisements in key Nature Research publications, including Nature, Nature Research & Reviews, academic journals and Scientific American.

**Nature Print Audience**

- 51,887 monthly print circulation
- 401,887 readership

**Global Reach**

- Americas 51%
- UK/Europe 38%
- Asia/RoW 11%

**Scientific American Print Audience**

- 338,461 monthly print circulation

Advertise in Scientific American to reach a consumer magazine audience of C-level influencers across a variety of scientific sectors.
REGIONAL RECRUITMENT

Our regional careers hubs connect you directly with scientists in those areas. Advertise your open positions and events alongside local programs, funding opportunities and the latest careers news. Based on our success and insight in careers internationally, we know that we can attract top quality candidates to put in front of your roles.
PROMOTE YOUR ORGANIZATION

/ BRANDED CONTENT & NATIVE ADVERTISING

/ Custom Advertorials
/ Employer Profile & Index Profile
/ Custom Podcasts & Webcasts
/ Case Studies

/ EDITORIAL FEATURES

/ Spotlights & Career Guides
/ Salary Survey, Graduate Survey, Scientist At Work photo competition
BRANDED CONTENT & NATIVE ADVERTISING

Branded Content
Turn your message into immersive stories that our readers will read, respect, and share.

Branded content is purpose-built by the Nature Research Custom Media team, with your full approval. As experts in communicating with our audiences, the Custom Media team integrates your messages into articles and story formats that Nature Research readers expect and enjoy, prominently featuring your organization as a trusted partner.

We also utilize extensive multi-channel marketing across Springer Nature to further ensure your objectives are achieved.

What will my branded content look like on nature.com?

Native Advertising
Native advertising placements are available exclusively for promotion of branded content on Nature Research journal sites. These advertising units have been carefully designed to highlight your content to our audience, without impacting their user experience.

By combining these new placements with our existing behavioral targeting technology we can ensure your messaging is highlighted to the right people, at the moment they are looking for relevant scientific content.

See examples of native advertising
Custom Advertorials

Raise your organization’s profile and attract high-caliber talent with an advertorial feature composed with expert support from the Nature Research Custom Media team. The advertorial features appear within the pages of Nature as well as benefitting from unrivalled digital access to the Nature Research audience.

In addition to being published in the print edition of Nature, you will receive an online version on nature.com live for 12 months. We will also provide a completely customized package of print/digital marketing and social media promotions to fit your need, as well as reprint leaflets with co-branded covers.

CUSTOM ADVERTORIALS OPTIONS

Inside View
Showcase your organization through the eyes of a key member of your staff in an engaging Q&A format. Choose the person best placed to tell our audience about your workplace environment, culture and heritage, latest vacancies, and new projects. An experienced feature writer commissioned by our editorial team will conduct and write up the interview.

Focal Points
Position your organization as a thought leader in an important scientific field, and increase awareness of your industry and its innovations. The two page editorial spread written by our editorial team highlighting the research topic of your choice, is followed by advertorials and advertising relevant to the topic.
EMPLOYER PROFILE & INDEX PROFILE

EMPLOYER PROFILE
Make it easy for jobseeker scientists to discover how great you are as an employer, and how you beat the competition, by enhancing your branded Employer Profile page on Nature Careers. Use your pitch in our online careers marketplace to promote current vacancies, list latest projects and celebrate achievements past and present.

Packages include:
/ Rotating branded homepage button on Nature Careers
/ Branded button on Nature Careers email newsletter with 200,000* subscribers
/ Ability to embed audio and video

NATURE INDEX INSTITUTIONAL PROFILE
Showcase your organization’s research output and let science’s movers and shakers see what you have to offer an an employer.

The Nature Index is a database of author affiliation information collated from research articles published in an independently selected group of high-quality science journals. Institutional Profiles provide an insight into your research output by subject area, collaboration and affiliation, and enable users to view your institution’s research metrics by individual departments, schools and across global sites.

Enhanced Profile with Research Highlights – our editors will enrich your Nature Index profile page with customized text, imagery and branding, and update the page monthly with a short summary of one of your top papers. Your articles will be promoted on Nature Index’s Facebook page as well as selected partner websites.
CUSTOM PODCASTS & WEBCASTS

PODCAST
Sponsor a themed podcast or podcast series, or work with us to develop a custom series on a relevant topic. Whether you are promoting a specific program, event or initiative, or whether you are raising your profile as an employer of choice, a sponsored podcast offers you exposure to a captive and highly engaged audience of high-caliber scientists. Your sponsored or custom podcasts will also be promoted online on nature.com via banners, newsletters and organic social media.

Sponsored editorial episodes
Sponsor our careers podcast, Working Scientist, featuring interviews and advice from experts in the field. Your message kicks off the broadcast, followed by a discussion on career issues relevant to today’s scientists.

The Working Scientists podcast episodes receive an average of 1,916 iTunes listens*, 2355 plays via nature.com**.
Custom podcast

Work with our experienced editors and production team to make your organization the star of the show. Develop a custom podcast episode or series on a topic of your choosing.

Your podcast episode or series will be promoted via:

- Co-branded banners running on nature.com
- Nature Careers newsletter (200,000 subscribers*)

Custom podcast episode

Your custom podcast episode will be embedded at the end of a Working Scientist podcast. The episode will be no longer than 10 minutes. You may hand-select a previously created podcast that aligns with your messaging or run content within a new, non-specified podcast.

Custom podcast series

Your custom podcast series will be made of 6 episodes, each no longer than 10 minutes and released in line with 6 editorial episodes of the Working Scientist. Each editorial episode will kick off with an announcement about your custom episode.

In addition to online ads & newsletter promotion, you receive:

- 6 branded content html pages where each podcast/transcript are hosted
- Collections page on Nature.com for the whole podcast series
- Client banners on html page where podcasts/transcripts are hosted
WEBCAST

Our custom webcasts let you talk directly with our audience of influential scientists, and generate actionable leads. Slip into the producer’s chair and work with our editorial team to develop a one-off webcast or a series. You can focus on programming your content and recruiting speakers, while we project manage the broadcast.

A custom webcast package guarantees you:
- Control of webcast content and marketing campaign
- Six months hosting on nature.com/webcasts
- Promotion via online ads, Nature Careers newsletter, social media
CASE STUDIES

See real life examples of how our clients have showcased their organizations with our branded content offerings.

Science Foundation Ireland
A small country with big funding opportunities

Indiana University School of Medicine
How to drive awareness for an ambitious scientific challenge

AstraZeneca
Driving an already successful recruitment campaign to the next level
EDITORIAL FEATURES

High-quality content crafted by the Nature Careers editorial team can be tailored to meet your objectives. Work with us to tell your story across multiple platforms including print, digital social media and live events.

/ SPOTLIGHTS & CAREER GUIDES

Grab our readers’ attention with editorials that focus on specific geographic regions or research areas that provide relevant context for your organization’s story. **Spotlights** and **Career Guides** are both published in Nature throughout the year as well as online at nature.com.

**SPOTLIGHTS**

Spotlights focus on specific career paths, scientific disciplines and geographic regions to provide a unique opportunity to brand your organization, and promote vacancies, courses, and events. Each Spotlight includes a related editorially independent feature article.

**CAREER GUIDES**

Highlight your company’s mission and achievements with a profile featured alongside a comprehensive overview of a research sector. Editorials cover how academic and industry collaboration powers the resources and opportunities in emerging and booming research hubs and industries.
SALARY SURVEY, GRADUATE SURVEY, SCIENTIST AT WORK PHOTO COMPETITION

Surveys conducted by Nature and an external research consultancy provide unique insight into the lives of scientists, on a global scale. Respondents are self-selecting and typically respond in the thousands, from 100+ countries.

Partnering with one of our surveys is a great opportunity to showcase your organization at key events, and allows your brand to be positioned alongside Nature Research as part of a project that provides unique insight for the scientific community.

SALARY AND SATISFACTION SURVEY
Our Salary and Satisfaction Survey measures levels of job satisfaction among scientists in academia, industry and other sectors, and examines the impact of common issues facing scientists such as work-life balance, discrimination and harassment, workplace stress and anxiety.

GRADUATE SURVEY
The Graduate Survey has gathered regular data since 2011, which will allow key research areas to be benchmarked with the analysis of the 2019 results. It aims to explore all aspects of recent graduates’ lives and career aspirations. For example, respondents in the last survey indicated high levels of satisfaction with their PhD programmes but also revealed significant levels of worry and uncertainty: more than one-quarter listed mental health as an area of concern.

SCIENTIST AT WORK PHOTO COMPETITION
Sponsor our annual #ScientistAtWork photo competition, moderated by an independent panel of Nature editors and art staff. Align your organization alongside compelling stories of scientist around the world, and be part of a unique and exciting interaction with our readers. Your support will be acknowledged within the pages of Nature, where winning entries are published, as well as on blog and social media posts and other digital promotions.
EVENTS

/ PROMOTE YOUR EVENTS

Multichannel marketing
Nature Events Guide

/ EXHIBIT AT CAREERS EVENTS

Careers Live
London • New York • Singapore
PROMOTE YOUR EVENTS

Multichannel marketing
Promote your events to our global audience of influential scientists with print and online advertising across our network of trusted scientific brands, as well as on natureevents.com.

The natureevents.com site is a global resource for researchers and students on the lookout for conferences, seminars and job fairs, with listings for events in over 70 countries.

BANNERS

natureevents.com Banner Options

Leaderboard Banner (728x90 pixels)
Rectangle (180x150 pixels)

natureevents.com Monthly Web Traffic

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Page views</td>
<td>101,237</td>
</tr>
<tr>
<td>Users</td>
<td>30,230</td>
</tr>
<tr>
<td>Sessions</td>
<td>34,037</td>
</tr>
</tbody>
</table>

Global Reach

Americas 19%  UK/Europe 16%  Asia/ROW 65%

EMAILS

Journal Alerts
Each journal has a corresponding alert that is sent to subscribers prior to publication and contains an overview of content for the upcoming issue. Nature Careers offers a prominent ad space across these alerts. The weekly Nature alert alone has over 527,000 subscribers.

Third Party Emails
Send a dedicated email message to 169,000 opt-in nature.com registrants and 50,000 BMC registrants without the distraction of other accompanying content. Recipients are segmented by demographic information in order to improve the campaigns’ performance.

PRINT

PRINT ADVERTISING OPTIONS

*Google Analytics, January-June 2018
NATURE EVENTS GUIDE

The Nature Events Guide is published twice a year within the Nature journal, which reaches over 401,000 print readers every week.

MID-YEAR EDITION
Featured in the July 25th issue of Nature

The mid-year issue is an ideal opportunity to promote events taking place during the latter part of the year, as well as to announce previously unscheduled events.

END-OF-YEAR EDITION
Featured in the December 19th/26th issue of Nature

Bonus distribution
The end-of-year edition also benefits from substantial distribution from the Springer Nature booths at a number of major conferences.

SPONSORSHIP *NEW*

Stand out from the crowd with prominent placements of your events and messaging by sponsoring an issue of the Nature Events Guide.

Sponsors receive:

/ Custom Advertorial: work with our Custom Media team to create an engaging profile or interview based feature about your events, published within the Nature Events Guide.

/ Your logo in the Nature Events Guide.

/ Your advertorial and logo will also be featured online on the Nature Events Guide website.

/ Banners across the Nature Events Guide website, alongside engaging editorials on conferences and seminars. MPU (300x250) and Leaderboard (728x90).
EXHIBIT AT CAREER EVENTS

We host the largest career fair and conference focused exclusively on the scientific world. Careers Live promotes global career opportunities in science, be it in industrial research, research organizations or academia.

We’ve been hosting successful international career fairs since 2006, and up to 1,500 jobseekers attend our events.

CAREERS LIVE 2019 EVENTS
London / New York / Singapore

Our career fairs provide provides the ideal opportunity for you to:

/ Meet jobseekers face-to-face
/ Promote your organization, its activities and its culture
/ Network with delegates of your choice
/ Learn what will attract fresh talent to your organization

91% are very likely/likely to exhibit again*
84% said their objectives for attending were met*
91% said the quality of delegates was very good/good*

SPONSORSHIP OPPORTUNITIES

/ Exhibition stand
/ Feature in Nature
/ Event website
/ Delegate handbook
/ Event signage
/ Nature Careers website
/ Natureevents.com advertising
/ Sponsored workshops
/ Sponsored networking
/ CV Clinic
PLUS MANY MORE

“We met hundreds of highly qualified individuals and [it] was hands-down our most successful recruiting event of the Fall.”
-Reata Pharmaceuticals

“We met a lot of brilliant candidates at the Nature Careers events and have gone on to hiring some of those we met at the last event.”
-McCann

*Naturejobs Career Expo London Post Event Survey 2018
**CAREERS EVENTS ATTENDEES**

<table>
<thead>
<tr>
<th>ACADEMIC QUALIFICATIONS**</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergrad</td>
<td>21%</td>
</tr>
<tr>
<td>Medicine</td>
<td>34%</td>
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<tr>
<td>Doctorate</td>
<td>28%</td>
</tr>
<tr>
<td>Postdoc/Research Fellow</td>
<td>17%</td>
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</table>

<table>
<thead>
<tr>
<th>PREFERRED AREA OF WORK**</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academia</td>
<td>34%</td>
</tr>
<tr>
<td>Charity/NGO</td>
<td>6%</td>
</tr>
<tr>
<td>Government/Public Sector</td>
<td>11%</td>
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<tr>
<td>Industry</td>
<td>49%</td>
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</table>

<table>
<thead>
<tr>
<th>AREA OF INTEREST*</th>
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</thead>
<tbody>
<tr>
<td>Biology</td>
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<tr>
<td>Medicine</td>
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<td>Engineering</td>
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<td>Environmental Sciences</td>
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<tr>
<td>Physics</td>
</tr>
<tr>
<td>Chemistry</td>
</tr>
<tr>
<td>Material Science</td>
</tr>
</tbody>
</table>

**GET IN TOUCH**

For more information about Careers Live, please contact
Tony Moreno, Event Sales Executive  /  ☎️ +44 20 3426 3203  /  ✉️ anthony.moreno@springernature.com
## EDITORIAL CALENDAR
Upcoming events, editorials and other advertising opportunities at a glance

<table>
<thead>
<tr>
<th>Nature Issue</th>
<th>Features</th>
<th>Ad Close Deadlines</th>
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<tbody>
<tr>
<td><strong>January</strong></td>
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<tr>
<td>3-Jan</td>
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<td>10-Jan</td>
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<td>28-Dec</td>
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<td>17-Jan</td>
<td>SPOTLIGHT ON WASHINGTON</td>
<td>03-Jan</td>
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<td><strong>February</strong></td>
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<td>08-Feb</td>
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<td>28-Feb</td>
<td>American Physical Society (APS) Society of Toxicology (SOT)</td>
<td>21-Feb</td>
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<td>22-Feb</td>
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<td><strong>March</strong></td>
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<td>7-Mar</td>
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<td>28-Feb</td>
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<td>28-Mar</td>
<td>SPOTLIGHT ON CANCER</td>
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<td>CAREER GUIDE ON GERMANY</td>
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